

THOUGHTS FROM MR. MARK

I want to first wish everyone a happy healthy and peaceful new year.

It is a new year for us. New Years are a good time to both look back on the previous year and to make plans for what you will change in 2009. What goals do you want to accomplish in 2009? What relationships with friends, family, co-workers, and staff will you make better? What can you do to help someone else and what can you do improve your own life? Can you let go of the bad habits that prevented you from reaching your goals last year? Your past does not determine your future. Sometimes life presents you with lemons and you have to figure out how to make lemonade. I hope the New Year brings you happiness, peace and a recommitment to meet your challenges and overcome them.



2008 Reflections

The year 2008 was an exciting one for me because of the momentous presidential campaign and election. This process was especially exciting because of the historical context. As a Black child I was always told that I could do or be whatever I wanted if I worked and studied hard enough. I always believed that and strived to do my best, but deep down I never thought that any person of color would ever be elected as President of the United States. Seeing Barack Obama rise to this task with the help from people of all nationalities and walks of life impacted me greatly and filled me with so much pride. If I ever have a son, I can tell him that he can one day be President and mean it!

Ericka Morgan

I remember working at Party City. 2008 marks the year I met one of the most interesting people in my life. He was my roommate. His name was Davon.

Kevin S.

I am thankful for being with my son and learning to know that my goals can be accomplished with my son.

Jenea S.

Remembering a special moment in 2008 – my Grandson and I was at the playground on the swings and he grabbed my face and said “I love you Lovie”. This was the first time he said that to me.

Lisa Pringle

My special memory of 2008 is the culmination of a 30 year plus dream to obtain my college degree. Life is an obstacle course, as long as you can see the finish line, the road blocks are just additional learning opportunities.

Echo G. Hester

I would like to contribute to the NP News. I would like to state that the most memorable moment in 2008 was when I gave birth to my beautiful son (Jason) on May 15. He is his mother's greatest joy. After 8 months with him, I realized that there is no greater love in this world than the love of a child.

Shawn Robinson, LGSW

When I was asked to write about something significant that happened to me in 2008, the first thing that came to my mind was my transition back into the United States. After living for over a year in Guatemala, a country with not only a different language than the US but a different culture, perspective, and way of life, it was a very unique experience to “re-adjust” to Baltimore. I still have not gotten over the temperature change...brrrrrrr!

Carey Andrews, LGSW

Things to remember about 2008 include my job at the beginning of the year at Wendy's; senior inauguration and the elections of McCain vs Obama.

Tiffany M.

In 2008 I committed to the YMCA and commented to having a fulltime job.

Michael A.

The most exciting and monumental accomplishment of 2008 was the election of Barack Obama on November 4!!! I am so proud of the way the election gave young people inspiration to participate in democracy and a way to believe in the country.

Sheena Marie Hill

TRAVEL NOTES

Lakiena G.

My experience in Florida with the Daniel Memorial Conference was excellent. The different workshops I attended really had me thinking about myself and the people I surround myself with. The workshops I attended addressed self esteem, how you look at yourself and what are you afraid of losing and taking control of your life. I learned that I should always have high self esteem no matter how life is, hold my head up and be proud of how I am. I also learned that I should look at myself as an accomplisher never allowing someone to validate me and never allow someone to tell me my worth because my worth is more that I think.

There are three different types of people that come in your life. People come in our lives for a season, for a reason, or for a life time. Never confuse the three with one another. Overall that's what I learned at the conference that I will continue to use in my daily life.

SIX FLAGS FRIGHT NIGHT

Davon B

My birthday is a day to remember good ole Halloween, now see now, I have nothing to do with the devil for all those curious minds that want to know but for New Pathways this day meant fun. We loaded up and traveled to Six Flags for fright night!!! We had fun just going there singing all the way with my beautiful vocals (sigh) well we got there pretty quickly so that meant even more fun. We saw people painted as statues that moved when they thought you weren't looking - scary right. We got on so many rides laughing all while having fun. They had little concerts and even a haunted house presentation that my group got to too late, but I heard it was great, maybe next year we will make it there first.

We sat in the different food courts and as we were finished we suddenly looked over and saw Ms. Angel and Mr. George (stalking us) I meant admiring us. But I have to tell you this that there was a dead man/with a jail suit/jack-o-lantern on his head chasing us!!! We ran for our life!! No one could help us I am traumatized by that event (sniffing). Anyhow by the time we were going home we wore ourselves out then heard some disturbing news of tragedy back in Baltimore but thank God it was not true, we in for a scare. So in other words Halloween 2008 was great we will see what frights are in store next year!!!!!!!!!!!!!!

NP HOLIDAY PARTY

Ho Ho Ho Merry Christmas! On December 17, 2008 New Pathways had a fabulous Christmas party. It was put together by the secretary, Ms. Angel Lyles, who also was the hostess and door person. Talk about multitasking lol, anyhow this holiday party consisted of

raffles, which lead to gifts, as well as rewards for Christmas door decorations and who gave the most canned food. Then there were gifts for Second Generations infants who met Santa Clause (Mr. Barry).

There was also a DJ spinning that live music that had the clients and some staff showing their best moves like Ms. Echo. But you didn't hear that from me though because I am not one to gossip.

Anyhow there was even a talent show where everyone showed their best talents especially Tiffany with those jokes - you have courage girl keep it always. We had singers, dancers and poets. Also there was good food catering services so you know every one was full and bloated.

But the best part was seeing together clients that have moved on and excelled and clients that are there now having fun in the Christmas spirit. Can't wait till next Christmas. See you there!

Rudolph the red nose reindeer had a little shiny eeeeeeeeeemmmmmmmmm you would even say it emmmmmmmmmmm use to call him names chestnuts roasting over jingle bells falalalal lala lala I forgot the words

Davon B

Thanks to All Staff for making the Christmas Party a success. It was really nice and I really enjoyed myself.

Keira R

EDUCATION ALERT

Brenda S. Campbell

Spring 2009 Semester is coming and it is time to get ready for the upcoming semester. Have you done the following?

- Confirmed your 2008/2009 and 2009/2010 Financial Aid (see note below)
- Completed your school applications and received an acceptance letter
- Visited the school you are going to attend
- Confirmed the Open House or Orientation Date
- Scheduled to take SAT test
- Taken your Accuplacer Test
- Pre-Registered for classes
- Completed your ETV application on-line
- Established an education plan that you are currently pursuing or will be pursuing soon
- Met with Miss Brenda for a vocational counseling session

If you answer NO to any of the above questions you need to meet with Ms Brenda Campbell at the Main Office to establish an educational plan. Miss Brenda can be reached daily at the Main Office (410) 464-2600 ext. 110. Call to schedule an appointment.

FINANCIAL AID ALERT

IT IS IMPORTANT THAT EVERYONE RENEWS OR COMPLETES THEIR 2009/2010 FINANCIAL AID BY MARCH 1, 2009.

Start calling Ms Brenda Campbell on January 6, 2009 to schedule an appointment so that you can receive assistance.

If you do not complete your 2009/2010 financial aid by the due date you will not receive the Tuition Waiver for Foster Care Youth and the ETV (Education Training Voucher).

Independent Living Programs for Maryland's Youth Mission

New Pathways is committed to the development of self-sufficiency in young adults. We prepare youth to become empowered, educated, and economically independent adults, who are able to meet the daily challenges of life and make positive contributions to the community.



Word of the Month DETERMINATION Sharnett Kelly

Determination: the act of coming to a decision or of fixing or settling a purpose.

Happy New! One of the main things we hear and or see people come up with a resolution for the New Year. A **New Year's Resolution** is a commitment that an individual makes to a project or the reforming of a habit, often a lifestyle change that is generally interpreted as advantageous. The name comes from the fact that these commitments normally go into effect on New Year's Day and remain until fulfilled or abandoned. Two of the most proclaimed resolutions are going on diets and saving money. Come January we have set goals and limitations to meet and we tend to do very well up until around March or April. That's where we start to lose momentum. Why? Because it was the excitement that kept us focused rather than determination.

First off, why do we have to wait until new years to start projects? Don't delay but start today! When you are determined it doesn't matter what you start when and how long it takes you to complete as

long as you start. Determination will have your mind fixed (*fastened, attached, or placed so as to be firm and not readily movable; firmly implanted; stationary; rigid. definitely and permanently placed*) on the end results and that will keep you excited. The excitement of meeting the end results will keep you focused especially when things seem to become discouraging or not going well. In other words there will come a time of discouragement and you will want to quit but you just can't seem to actively do it. Determination will keep and help you stay on course even if it means you have to walk alone, believe in yourself and encourage yourself. Determination will remind you why you are doing what you are doing. Whatever you choose to do, do it because it's your passion and it's what you really want to do not to please others or even to prove others wrong. Do what you love. Follow your dreams. If it's for you to really do no matter what it is the money aspect will work out. If you do what you want to do and do it well the pay or payout will be well. Don't short change yourself. Anything is possible.

So for this New Years instead of setting a resolution I challenge you to be determined with whatever you decided to do. In being determined make sure you're doing it for the right motives.

COLD WEATHER SAFETY

Jeff Lambert

Winter is not just a time to stay indoors and wait for spring. Once outdoors, you may need to take extra steps to keep safe in the cold. In ice and snow, accidents can occur easily, and before you know it, you may be on your way to the emergency room. There are ways to keep safe and stay fit during the cold months. By following a few tips, you can have a great time outside, no matter how much it snows.

Why Is It Important to Be Safe in the Cold?

Certain injuries are more common in the winter because of cold-weather activities. Activities like ice-skating, sledding, snowboarding, and skiing lead to the most accidents and injuries in the winter. Now that snowboarding is drawing more young people out into the cold weather, emergency rooms are seeing more abdominal, head, and neck injuries from those who run into trees or large rocks while snowboarding. It is not just winter sports that send people to the hospital or to a doctor's office. Certain illnesses are more common when the seasons change. Respiratory illnesses, especially viruses like the flu, are particularly prevalent during this time of year. That's because

everyone spends more time indoors in winter, exposing themselves to more germs in the air.

At Home

One way to stay healthy while cooped up inside is to make sure you wash your hands. It is especially important to wash your hands after you share items with others, and after you cough or blow your nose. It will help to prevent the spread of viruses. Otherwise, it's difficult to avoid getting sick. People who sleep and eat healthy may be less likely to get sick because their bodies are more resistant to viruses, germs and bacteria.

If you want to go outside to shovel the snow, that's fine, but take care. Snow shoveling is actually more strenuous than it may appear to be. Also, know when it's time to come inside from the cold. To avoid frostbite, make sure that fingers and toes are warm and dry, and your nose and ears are covered.



Braving the Cold

If you are going outside in the cold, stay safe, warm and dry. Have a snack before going out. The calories will give you extra energy in the cold weather. And protect your face with sunscreen. Even though the idea of a sunburn in January can seem odd, snow can reflect up to 85% of the sun's ultraviolet rays. And wear sunglasses. Light reflected off snow can be damaging to you eyes.

Dress warmly using layers of clothes. If the top layer gets wet from snow or freezing rain, you can peel off some clothes down to a dry layer. Avoid cotton clothing because it will not keep you warm. Wool and synthetic fabrics work best. Dress in long underwear, a turtleneck, and a sweater and coat. Add more layers depending on the temperature. Water-resistant pants and jackets are great top layers because they don't let moisture seep into the other clothing. Be sure to wear warm socks and boots to keep feet dry and a hat to keep your head warm. Surprisingly, most of the body heat you lose when outside is from the top of your head.

As long as you are warm and dry, there's no set amount of time you should stay out in the cold. However, when being cold becomes unpleasant, it's time to go inside. It helps to have an extra pair of gloves tucked in your pockets if you plan to be outdoors for a while.

What to Do in an Emergency

Frostnip is an early warning sign of the onset of frostbite. It leaves the skin white and numb. After coming inside, remove all wet clothing because it draws heat from the body. Immerse the chilled body parts in warm water (not hot, 104 to 108 degrees Fahrenheit) until the numbness goes away and you can feel sensation again. Frostbite occurs mostly on fingers, toes, ears, noses, and cheeks. The area becomes very cold and turns white or yellowish gray. If you notice frostbite, you should immediately seek medical attention.

If you have a car, make sure you have a first-aid kit, and extra blankets and gloves in the car.

HUD INVITES COMMUNITIES TO APPLY FOR \$20 MILLION IN NEW HOUSING VOUCHER FOR CHILD WELFARE FAMILIES AND AGING-OUT YOUTH Submitted by: Brenda Campbell

Today, November 24, 2008, the U.S. Department of Housing and Urban Development (HUD) issued the 2008 Notice of Funding Availability (NOFA) inviting public housing authorities nationwide to apply for a portion of \$20 million in new Section 8 Housing Choice Vouchers the Family Unification Program (FUP). FUP provides homeless and poorly housed families involved with the child welfare system with decent and affordable housing and supportive services in order to safely reunite them with their children. FUP vouchers are also available to prevent homelessness among former foster youth. These vital resources are available thanks to the hard work of Senators Murray and Bond and the staff at HUD!

How does our community apply for new FUP vouchers?

In October 2008, HUD will issue a notice of funding availability (NOFA) in the Federal Register inviting public housing authorities (PHAs) to apply for up to 100 Section 8 vouchers for FUP. You can access the NOFA on the Federal Register's website by clicking [here](#) or HUD's website by clicking [here](#) or you can access the NOFA directly by visiting our website at www.nchcw.org. The NCHCW website also includes examples of supporting documentation you will need to submit with your application. In order to apply for this funding, a PHA must have a signed memorandum of understanding with the public child welfare agency (PCWA) documenting that these systems will work in partnership to support FUP families and youth. PHA directors interested in FUP should contact their counterpart at the public child welfare agency soon. Once HUD issues the NOFA, **PHAs will until Jan. 28th 2009 to submit an application.**

Why should we apply for FUP?

Families and aging-out youth in the child welfare system face many economic challenges. Child welfare agencies work to remediate these issues and as a result, the majority of children reunite safely and successfully with their parents. However, nearly a third of the 500,000 children in the foster care system remain separated from their parents because the family lacks safe, decent housing. Keeping these children in foster care rather than providing affordable housing is a costly practice. On average, it costs nearly \$48,000 per family for children to enter foster care. By contrast, it costs just over \$15,000 annually to house one family and provide supportive services to support their stability in housing.

How does FUP work?

HUD's Family Unification Program (FUP) is administered through local level partnerships between public housing authorities and public child welfare agencies. PHAs administer FUP Section 8 vouchers to families and youth who have been certified as eligible for FUP by the public child welfare agency (PCWA). The child welfare agency assists clients in gathering the necessary Section 8 paperwork and provides services to help the household obtain and maintain safe, stable and permanent housing.

How can I get more information about FUP?

For more information about how to apply for and implement FUP your community, please visit www.nchcw.org. NCHCW serves as a bridge between affordable housing resources and the child welfare system on behalf of vulnerable families and youth and professional staff and advocates with whom they work. We build PHA-PCWA partnerships in order to ensure that children do not enter or linger needlessly in foster care due to affordable housing problems. NCHCW aims to ensure that each young person who ages out of the foster care system has a solid plan for housing stability. NCHCW worked with Congress to secure this \$20 million in new funding for the Family Unification Program and continues to advocate for investments in this important program.

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PARENTING
Ask Marie Pippins:

Dear Marie,

My case manager told me that my kid has to be home and in bed by 9 o'clock and I have to be home to put them to bed between 7 and 9 pm. Why does my kid have a curfew? I feel like I'm being treated like a baby and now I can't run to the market at 8:30!!!

Annoyed ADULT

Dear Annoyed Adult,

Second Generations implements a bedtime for children of clients. This program rule consists of a curfew for the children of no later than 8 pm unless they are on pass, and requires children to be in bed by 9 pm. To accommodate the bedtime routine, no guests (except fathers) are allowed during the hours of 7-9 pm. The purpose for this adjustment to the recommended schedules of clients is to help both mom and child develop healthy bedtime habits and consistent patterns. Children need a lot of sleep in order to have proper brain development and doctors have found a direct link between poor sleep quality and behavior. That means that kids who don't get enough sleep are actually more likely to misbehave including aggression, defiance, hyperactivity and acting out.

Infants under 4 months need 16 hours per day, including naps. Between 4-8 months require 14-15 hours per day and infants up to 1 year old still need 12 hours of sleep per day. Children 1-3 years old need 10-12 hours of sleep at night, with a 2-hour nap in the afternoon. This nap should start no later than 1 pm and children should be woken up by 3 pm. By the time that kids reach 4, they usually have outgrown their daily nap, so there is extra pressure to get enough sleep during the night. Kids 4-6 years old require a total of 12 hours of sleep per day. This can be hard for parents to do, since kids at this age are very resistant to bedtime and can be pretty talented at stalling.

Parents need to maintain a consistent bedtime routine and know how to effectively respond to stalling in order to make

bedtime smooth and to enforce that bedtime is something your family values. The bottom line is, putting your child to bed during these times will help you both—you have time to yourself and your child is easier to parent when they are well-rested. We want you both to learn healthy habits for the future.

Marie Pippins




TAX INFORMATION
Lois Peach

Make sure all of your employers, past and present, have your current address so that you will receive your W-2 tax forms. You need these forms to file your tax return. Everyone should file a tax return. It's a good idea to save the last pay stubs from each job to confirm that you have received all of your W-2's. If you have not received your W-2 by the end of January contact your employer.

Tax returns need to be filed by Wednesday, April 15th! Your tax refund could be used to open a savings account. What a great way to start accumulating savings needed for your very own apartment! If you are already in NICHAC the savings will come in handy when you graduate from New Pathways.

If you need assistance in completing your tax returns please ask Ms. Sharnett. There are free tax filing programs at irs.gov and Maryland.gov.

FINANCIAL TIP OF THE MONTH



Dear Pennybank:

I am graduating from NP soon. I know I have some escrow money coming and I plan to cash the check and spend it. What do you think I should spend it on?

NICHAC

Dear NICHAC:

Spend it on something you will have five or ten years from now. As soon as you get the check, take it directly to the bank and put the money in a Certificate of Deposit (CD), Savings Bond, or Savings Account. When you get home that day, sit quietly and spend the money in your imagination – go to the movies, buy a new pair of jeans, go to the club, etc. When you get up the next morning the money will still be in the bank and you will have had a great time, just thinking about the things you could buy, but were wise enough not to.

As adults one of the hardest things we have to do is hold on to our money. We need to invest in things that last a long time. It is so easy to spend a dollar here and a dollar there, but at the end of the week after all those dollars are gone, you need to ask yourself what do I have to show for all my hard work.

You were here at NP a while saving that escrow money, do you really want to loose everything in a blink of an eye?

Pennybank

Do you have a question or problem about bill paying, saving money, budgeting or other money related question? If so, please send your questions to Penny Bank NP News c/o Main Office (this can be done via your case manager or other staff member) and we will be happy to answer your question in the next issue. Answers to Penny Bank will be kept simple.



LETTERS TO MR. BOB

Dear Mr. Bob:

I am a pretty good saver. Do I have to worry about my bank going out of business and losing all my savings?

Saver

Dear Saver:

The federal government backs your savings (FDIC) up to \$250,000.00. This recent change should reassure most savers that their savings are safe.

Keep saving each and every pay day (stipend).

Mr. Bob

Do you have a problem or question and don't know where to turn for an answer? Send your problem or question to the NP News Desk at the main office. We will respond in the next issue of the NP News. All submissions will be discrete and no names will be published

BIG UPS to Terron D for passing the Baltimore County Police Cadet Program exam on 11/18/08.

Ericka Morgan

BIG UPS to Stephanie W for transitioning to NICHAC while maintaining two jobs and school.

Ericka Morgan

BIG UPS to Monique C for completing her LS Classes.

Christine Adams

BIG UPS to John E for passing his GED.

Jessica Reed

BIG UPS to Martika C for completing the orientation phase of the program in a record breaking time of 11 days. She has also completed 1/2 of the curriculum (over 35 classes) in less than a month's time.

Sharnett Michel Kelly

Big Ups to the moms at Second Generations for setting parenting goals for the New Year and for the commitment to put your kids first. Stay focused and you can reach ALL your dreams!!!

Sheena Marie Hill

What is "BIG UPS TO" you ask? It is your opportunity to acknowledge something good about a staff member or client at New Pathways. Did someone do something nice for you? Did you enjoy an event or class at New Pathways? Do you have something nice to say about someone at New Pathways? This is your chance to share your thoughts and feelings. Please write down your Kudos and forward them to the NP News c/o Main Office (this can be done via your case manager or other staff member). Thank you.



A warm New Pathways welcome to our new staff:

Mr. Cortez McNeil, Life Skills Counselor
Ms. Danita Little, Life Skills Counselor

Be sure to meet and greet our latest staff members.



Congratulation to Monique C for completing the entire Life Skills curriculum.

Congratulation to Martika Cypress who completed orientation within a record breaking time of 11 days.

NP News Staff

Echo G. Hester - Jeff Lambert
Jennifer Pettis - Angel Lyles

The New Pathways News is a quarterly publication for staff and clients. Any client or staff member may submit articles, stories, poetry, etc. for publication. Articles must be submitted by the third Friday of the month for the next edition.

A special thank you to all clients and staff, who have made the NP News possible.



Haiku for St. Patrick's Day

Sheena Marie Hill

Patrick the Saint, got his day
Bright green on your shirt

pride on your breath, march the streets!

THE MESSAGE BOARD January February March 2009



A big Happy January Birthday to Curtis B, Ms Christine and Dimitra D.

A Big Happy February Birthday to Kevin S. Ty'Juan S, Ms Judy, Tania W, Bianca T, Mr. Barry, Chante M. Ms Tonya, Angela D, Jenea S, Courtney H, Ms Yolanda, and Shamyia F.

A Big Happy March Birthday to Aaron T., Mr. Stanley, Mr. Ray, Xia W, Ms Lois, Jamal C, Ms Echo, Jermia S, Mr. Sippio, Mr. Jeff, Jayden R, Ms Deborah and Ms Danita

"BIG UPS TO"



BIG UPS to Mr. Barry Smith (Pop-Pop), because he does a lot for me and everybody else. He makes sure you have what you need. Thank you Pop-Pop.

Martika C

BIG UPS to Ms Towanda for being there for me when I needed someone to talk to and thanks to Davon for being the bigger person in a lot of past situations. Congratulations to all who decorated their door for the door decorating Contest. Merry Christmas to All.

Keira R.

BIG UPS to Ms Jenn in being so open minded. But be careful, everyone is not as kind hearted.

Jamal L.



MENTORING PROGRAM
Tom Mumaw

We are beginning to make matches at the Mentoring Gathering Activity. The next activity is scheduled for the second Tuesday, 1/13/09 at the main office beginning 5:00pm. Please no children are welcome to this event due to the nature of the structure. Our goal is to have several mentors who are seeking mentees. We will use "speed dating" type of format to help matches take place. All clients are welcome to attend this activity. Food & drinks will be served. If anyone has questions please contact Mr. Tom at the main office.

YOUTH ADVOCACY PROGRAM

The next YAC meeting will meet at 4:30pm prior to the all client meeting at the Reisterstown Square Apartment Clubhouse, Thursday 1/08/09.

Please be prepared to discuss important concerns for the Independence Plus and Second Generations programs.

AFTERCARE

The aftercare program is up and running in 2008. Each graduate departing NPW's will be supported with a follow up face-to-face meeting within 60 days of graduation. A monthly support group is being formed to add support and direction to each graduating client as they transition into the real world of independent living. If any valued previous graduates of NPW's are interested please contact Mr. Tom at 410-464-2600 x103.



THE WOMEN'S GROUP
Christine Adams
Lisa Pringle

We would like to thank all of the Young Ladies and Staff who participated in our 1st Women's Group Meeting held on November 20, 2008. It was a great success and we look forward to seeing you at our future gatherings. Women's Group is open to all young ladies in both our Independence Plus and Second Generations Programs. Meetings are held every 3rd Thursday of the month and our next meeting is scheduled for January 15, 2009 at 6pm at the Reisterstown Clubhouse. If you have any questions please feel free to speak with your case manager. We are looking forward to seeing you guys next month and wish you all a Happy New Year!!!!

Sudoku

		7		5	6		3	
				7				9
1		2						
		3		2		8		
	7						4	
		1		9		7		
						9		6
5				8				
	6		7	4		5		

Fill in the grid so that every row, every column, and every 3 x 3 box Contains the digits 1 through 9.

DAYLIGHT SAVINGS TIME REMINDER
Echo G Hester

In 2007 daylight savings time changed to the second Sunday in March (time springs forward one hour) and first Sunday in November (time falls back one hour).

It's now that time of the year when time is turned forward one hour (March 8). Don't forget to:

- Reset your watch (s)
- Reset your clocks (alarm, kitchen, VCR, DVD, etc.)
- Cell phones normally automatically reset themselves
- Computers normally automatically reset themselves
- Change your smoke detector battery whether it needs it or not

UPCOMING EVENTS & HOLIDAYS CALENDAR

- 1/1/2009 – Happy New Year – Belvedere Square Office Closed
- 1/8/2009 – All Client Mandatory Meeting
- 1/15/2009 – Women's Group Meeting 6PM
- 1/19/2009 – Martin Luther Kings' Birthday – Belvedere Square Office Closed
- 1/31/2009 – Snow Tubing (Deep Creek-Wisp Resort)
- 2/14/2009 – Valentine's Day
- 2/16/2009 – President's Day – Belvedere Square Office Closed
- 2/28/2009 – Black History Month Play at BCCC
- 3/8/2009 – Daylight Savings Time – Clocks Spring Forward one hour
- 3/28/2009 – Shopping Trip to Rehoboth, Delaware (Tanger Outlet Center)
- 4/9/2009 – All Client Meeting
- 7/9/2009 – All Client Meeting
- 10/8/2009 – All Client Meeting
- **ALL DATES SUBJECT TO CHANGE



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